



9-	Champawat	III	-	01	06	-	-
10-	Nainital	IV	02	02	23	-	01
11-	Almora	IV	-	03	20	-	-
12-	Bageshwar	IV	-	01	12	-	-
13-	U.S. Nagar	IV	-	05	07	-	01
	Total	04	10	34	193	11	02

Being the area of operation of the Bank as rural having thin population density, it has 193 rural branches, 34 semi-urban branches & 10 urban category branches. As per the directives of the Govt. of India regarding financial inclusion, the Bank opened 08 new branches during the year 2012-13 (02 November 2012 to 31 March 2013) as mentioned below:-

**Financial Year 2012-2013
(01 November 2012 to 31 March 2013)**

S.No.	Branch	District	Date of Opening
1	Lalpur	Pauri	30-03-2013
2	Vikasbhawan	Pauri	30-03-2013
3	Guptakashi	Rudraprayag	30-03-2013
4	Teenpani	Nainital	30-03-2013
5	Tandamallu	Nainital	30-03-2013
6	Charayal Nayabad	Nainital	30-03-2013
7	Kanjabag	U.S. Nagar	30-03-2013
8	Sitarganj	U.S. Nagar	31-03-2013

3. SHARE CAPITAL :

In terms of section 5 of RRB Act 1976, the Bank has an authorised Share Capital of Rs. 500 lacs and subscribed /fully paid up capital of Rs. 400 lacs contributed by Govt of India, State Bank of India and Govt. of Uttarakhand in the ratio of 50:35:15 respectively. The bank has received Rs. 3814.86 lacs from the shareholders as re-course of cleansing of Balance Sheet under financial restructuring of RRB. The detailed position as on 31.03.2013 is given below:

(Amt. in Thousands)

Particulars	Share of Central Govt.	Share of Sponsor Bank	Share of State Govt.	Total
Paid-up Share Capital	20000	14000	6000	40000
Share Capital Deposits (Sanctioned)	190743	133520	57223	381486
Share Capital Deposits (Received)	190743	133520	57223	381486

**4. RESERVES AND SURPLUS :**

An amount of Rs. 722.76 lacs was transferred to statutory reserves out of the profit of Rs.1084.19 lacs (before tax). The reserves of the bank are Rs. 13339.80 lacs as on 31.03.2013 as against Rs. 12617.05 lacs as on 01.11.2012. The position is given below:

(Amt. in Thousands)

Particular	01-11-2012	31-03-2013
Reserves & Surplus	1261704	1333980

5. DEPOSITS :

Deposit mobilization is one of the top priorities for the profitable operation of the Bank. Deposits of Bank rose to Rs.222779.20 lacs showing a deposit growth of Rs. 18227.69 lacs (8.91%) as on 31.03.2013 as compared to the level of Rs. 204551.51 lacs as on the date of amalgamation i.e. 1st November 2012. The percentage of Demand Deposit stands 52.01% as on 31.03.2013 as compared to 50.38% as on 01.11.2012. Cost of Deposit stands 6.45% as on 31.03.2013 as compared to 6.27% as on 01.11.2012. Per branch and per employee deposits as on 31.03.2013 are Rs. 940.00 lacs and Rs. 267.44 lacs respectively. Category-wise break-up of deposits and deposit mix is given below:-

(Amt. in Thousands)

Type of Deposits	01.11.2012			31.03.2013		
	No. of A/cs	Amt	Deposit Mix.%	No. of A/cs	Amt	Deposit Mix.%
Current A/c (Growth %)	10989 -	570262 10.72	2.79 -	11229 -	801807 40.60	3.60 -
Saving Bank A/c (Growth %)	649796 -	9734333 1.75	47.59 -	685348 -	10784714 10.79	48.41 -
Total Demand Deposit (Growth %)	660785 -	10304595 2.20	50.38 -	696577 -	11586521 12.44	52.01 -
Time Deposits (Growth %)	156055 -	10150556 17.19	49.62 -	160788 -	10691399 5.33	47.99 -
Total Deposits (Growth%)	816840 -	20455151 9.13	100.00 -	857365 -	22277920 8.91	100.00 -

6. BORROWINGS :

During the year 2012-13 an amount of Rs. 9500 lacs has been drawn by the Bank from NABARD @4.5% under the head Short Term Seasonal Agriculture Operations (ST-SAO) and Rs. 2501.61 Lacs under the head Medium Term Refinance for the year 2012-13 with an average cost of borrowings at 5.68%. The details of refinance limits sanctioned, drawn and repaid during the year 2012-13 are as under :-

(Amt. in Thousands)

Particulars	Balance 01-11-2012	limit sanctioned 2012-13	Refinance Availed 2012-13	Repayment 2012-13	Balance 31.03.2013
FROM NABARD					
ST-SAO	844500	950000	519900	414400	950000
ST-OSAO	-	-	-	-	-
MT Schematic	459257	250161	130000	76765	512492
Sub Total	1303757	1200161	649900	491165	1462492



From S.B.I.					
ST (SAO)	-	-	-	-	-
ST (OSAO)	-	-	-	-	-
MT (N.S.)	-	-	-	-	-
D.L./OD	242906	-	-	222532	20374
Sub Total	242906	-	-	222532	20374
D.L./OD from Other Banks	33123	26100	20000	2803	50320
GRAND TOTAL	1579786	1226261	669900	716500	1533186

No default is made in repayments of refinance during the year. The Bank has paid Rs.423.65 lacs upto 01.11.2012 in the year 2012-13 and Rs. 388.79 lacs from 01.11.2012 to 31.03.2013 as interest on refinance and Rs. 12.61 lacs as on overdraft /DL.

7. CASH AND BALANCES WITH BANKS :

Cash retention limits of all branches of the Bank were refixed in view of volume and nature of business and location of the branch. Strict monitoring is being done to keep the minimum required cash balances. Details of cash held by branches, average cash balances, balances with other Banks and RBI are as under:-

(Amt. in Thousands)

Particulars	As on 01-11-12	As on 31-03-13
Cash balance at the end of the year	211472	209731
Average cash balance during the year	218329	202722
% of average cash to average deposits	1.11	1.02
Required C.R.R.	923377	847122
Balance with Reserve Bank of India	956632	956632
Balance in C/A with Sponsor Bank	135690	227458
Balance in C/A with P.N.B. & others	64659	154653
Balance in Term Deposits with Sponsor Bank	3875964	3838901
Term deposits with other Banks	2896775	3217352
Interest earned on C/A with RBI	-	-
Interest earned on Term deposits	504036	878406

Branches of the Bank are maintaining current accounts with near-by branches of State Bank of India, and Punjab National Bank to meet their day to day cash and out-station collection requirements.

The Bank is maintaining C.R.R. with a current account opened at R.B.I. Kanpur by sending required amount at regular intervals. The Bank has not defaulted while maintaining C.R.R. during 2012-13



8. INVESTMENTS :

The Bank has formulated its own investment policy with the approval of the Board .

In order to maintain the SLR, the Bank has opened an account with SBI, Securities Services Branch, Mumbai / Bank of Baroda and investing funds in Govt. Securities. As per extant instruction of RBI these securities are being held to maturities and were purchased at Premium/Discount through Sponsor Bank under PMS arrangement, which has been amortised equally over the residual maturity period of the securities.

Due to locational disadvantage of Head Office of the Bank far away from nucleus centres of Money Market, major portion of Non-SLR surplus funds has been invested in TDRs/STDRs of Sponsor Bank. Thus, the Bank is not directly participating in the capital market. However funds are being invested in SBI Liquid Fund in short term above 3 days for cash management after taking approval from Board of Directors. As on 31st March 2013, the amount invested in different mutual funds is Rs. 1842.75 lacs and the amount invested in different bonds are Rs. 3521.83 lacs.

9. LOANS AND ADVANCES :

Bank has disbursed Rs. 63309.75 lacs as against targeted growth of Rs. 65052.88 lacs. Total outstanding advances as on 31.03.2013 were Rs. 124277.91 lacs as compared to the outstanding advances as on 8 Nov. 2012 i.e. Rs. 110604.64 lacs, out of which Rs. 101220.78 lacs were to priority sector. Per branch and per employee as compared to the outstanding advances as on 01.11.2012 i.e. Rs 110604.64 lacs, advance as on 31.03.2013 are to the tune of Rs. 524.38 lacs and Rs. 149.19 lacs respectively. Sector-wise and activity-wise position of advances are detailed below :-

ACTIVITY-WISE OUTSTANDING ADVANCES

(Amt. in Thousands)

Particulars	01.11.2012		31.03.2013	
	A/c	Amt.	A/c	Amt.
1. Crop Loans	47186	1744215	48447	1991855
2. Agri. T. Loan	17563	1423547	17937	1480895
3. Small Scale Industries	5858	840108	6016	912474
4. Small Busi. Finance	20001	4984433	20333	3756737
5. D.L. & Others	22021	2068161	25108	4285830
Total	112629	11060464	117841	12427791
Out of which				
(i) Advances to priority sector	90608	8992303	101636	10122078
(ii) Advances to S.C./S.T.	23555	1122862	31892	1858823
(iii) Advances to Minorities	3498	430102	3587	436025
(iv) Advances to Small & Marginal Farmers	60784	2447084	61478	2773678
(v) Advances to S.G.S.Y	8844	361343	8572	372228
(vi) Advances to S.C.P.	1522	23503	1523	23474
(vii) Advances to N.T.G.	22021	2068161	16205	2305713
(viii) C.D. Ratio%	-	54.07%	-	55.79%



The Bank has total deposits Rs. 222779.20 lacs as against total outstanding advances Rs. 124277.91 lacs as on 31.03.2013. The C.D. Ratio of the Bank was 55.79% as on 31.03.2013. CD Ratio of the bank is comparably for better among all the commercial bank working in the area.

10. IRAC NORMS :

A) ASSET CLASSIFICATION :

The bank has classified its assets as per directives of Reserve Bank of India and accordingly provisions for standard and non performing assets have been made. In order to increase the profitability, top priority has been accorded to reduce NPAs. the level of NPA's increased to Rs. 8220.55 lacs this year as compared to the level of Rs. 7338.01 as on 01.11.2012. Accordingly, gross NPA of the Bank stood at 6.61% as on 31.03.13 as compared to 6.63% as on 01.11.12 and the level of Net NPAs increased from 4.15% to 4.58% respectively. The details of assets classification and provisioning are appended :-

(Amt. in Thousands)

Assets	01.11.2012		31.03.2013	
	Amt. o/s	Provisions	Amt. o/s	Provisions
1. Standard Assets	10326663	32688	11605736	36228
2. Sub Standard Assets	318469	32553	360568	34946
3. Doubtful Assets	393611	202429	425419	180791
4. Loss Assets	21721	21536	36068	35510
Total	11060464	289206	12427791	287475
Net O/S advances	10773516	-	12163098	-
Gross NPAs	733801	-	822055	-
% to Gross Advances	6.63	-	6.61	-
Net NPAs	446853	-	557363	-
% to Net Advances	4.15	-	4.58	-

B) INTEREST DERECOGNISED :

The Bank has recovered derecognised interest income Rs. 133.97 lacs during the period 01.11.2012 to 31.03.2013. Data related to derecognised income are appended.



(Amt. in Thousands)

Particulars	As on 01.11.2012	As on 31.03.2013
Derecognised interest income at the beginning of the year	18268	18016
(-) Recovery during the year	9738	13397
Recovery %	53.30	74.36
(+) addition during the year	9486	8826
Derecognised interest income at the end of the year	18016	13445

C) PROVISIONS :

The Bank made provisions against non-performing assets as per the norms prescribed by the Reserve Bank of India and the provision made on 31.03.2013 has a decrement of Rs. 52.71 lacs as compared for provision on 01.11.2012 As at the end of 2012-13 outstanding provisions for NPAs and Standard Assets stood at Rs. 2512.47 lacs and Rs. 362.28 lacs respectively.

D) NPA MANAGEMENT :

As on 31.03.2013, the level of NPAs was to the tune of Rs. 8220.55 lacs. During the period 01.11.2012 to 31.03.2013, the level of NPAs increased by Rs. 882.54 lacs. To reduce NPA's, 27 cases amounting to Rs. 6.08 lacs have been written off, 22 cases amounting to Rs.8.80 lacs were settled under OTS during the year 2012-13. A comparative position of NPAs is given in the table below :-

(Amt. in Thousands)

Particulars	As on 01.11.2012	As on 31.03.13
NPA Balance at the beginning of the year	651963	733801
(-) Recovery/reduction during the year	163914	249928
(+) Addition during the year	245752	338182
NPAs at the end of the year	733801	822055

11. LOAN DISBURSED DURING THE YEAR :

During the year 2012-13, the Bank has made a disbursement of loans amounting to Rs. 63309.75 lacs. for the FY 2012-13, the loan disbursement by amalgamated banks upto 1.11.2012 and loan disbursements by Uttarakhand Gramin Bank after amalgamate as are constituted

(Amt. in Thousands)

Particulars	01.11.2012				31.03.2013			
	Target		Ach.		Target		Ach.	
	A/c	Amt.	A/c	Amt.	A/c	Amt.	A/c	Amt.
1. A.C.C.	17612	2020743	17038	910162	17612	2020743	36245	1876521
2. A.T.L.	7622	1369265	3320	302944	7622	1369265	5522	525717
3. S.S.I.	2206	488084	627	107410	2206	488084	1430	269504
4. S.B.F. Services & Other	8171	2627249	7698	1793360	8171	2627249	15364	3659233
Total	35611	6505341	28683	3113876	35611	6505341	58561	6330975



Out of which Loans :								
(a) To Priority Sector	35129	6182341	24589	2420624	35129	6182341	50761	4848523
% age to total Loans	-	-	-	77.74	-	-	-	76.58
Disbursed								
(b) To N.T.G.	482	323000	4094	693252	482	323000	7800	1482452
% To total Loans Disb.	-	-	-	22.26	-	-	-	23.42
(c) To S.C./S.T.	1058	-	829	193068	1058	-	1489	289039
(d) Loans to SF.MF	-	-	27565	1019211	-	-	44262	1957377

The Bank has continued to participate actively in providing assistance under various Govt. Sponsored Schemes. Progress during 2012-13 under Govt. sponsored schemes is appended below:

(Amt. in Thousands)

S. No.	Particulars	Target No.	Achieved		Achievement % (No.)
			No.	Amt.	
1.	SGSY	342	800	117422	234
	i) Revolving Fund	-	379	9729	-
	ii) Main Activity	228	191	97064	84
	iii) Individual	114	230	10629	202
2.	Special Component Plan	1058	231	12212	22
3.	Veer Chandra Singh Garhwali P.S. Yojna	43	70	45783	163
4.	PMEGP	109	212	81859	194
5.	Saghan Mini Dairy	-	127	10356	-
6.	Naveen Sarlikrit Awas Yojana	148	172	7415	116



DISTRICT-WISE LOAN DISBURSEMENT 2012-13

(Amt. in Thousands)

S.No.	Name of District	Target Amt.	Achievement Amt.	Achievement %
1.	Dehradun	322317	1152613	357.60
2.	Uttarakashi	84000	112160	133.52
3.	Tehri	283500	398152	140.44
4.	Haridwar	76800	203819	265.39
	Sub Total	766617	1866744	243.50
5.	Pauri	1245000	679430	54.57
6.	Chamoli	222300	182212	81.97
7.	Rudraprayag	146933	137592	93.64
	Sub Total	1614233	999234	61.90
8.	Pithoragarh	512518	782913	152.76
9.	Champawat	170220	177843	104.48
	Sub Total	682738	960756	140.72
10.	Almora	341000	378980	111.14
11.	Bageshwar	259000	196886	76.02
12.	Nainital	1107400	934154	84.36
13.	U.S. Nagar	1734300	994222	57.33
	Sub Total	3441700	2504242	72.76
	Grand Total	6505288	6330976	97.32

12. RECOVERY :

The recovery % age of the Bank (Consolidated of erstwhile bank) as on 30.06.12 stood at 81.83% The details of recovery as on 30.06.2012 are given below :-

(Amt. in Thousands)

Particulars	Total Demand	Recovery	Overdue	Rec. %	Overdues		
					up to 1 yr.	1 to 3 yr.	Above 3 yrs.
1. INCLUDING PROTESTED BILLS							
Farm Sector	1906726	1451183	455543	76.11	312332	128159	15052
Non Farm Sector	3103573	2648862	454711	85.35	343837	98669	12205
Total	5010299	4100045	910254	81.83	656169	226828	27257
Out of which SGSY	154499	105786	48713	68.47	36293	10816	1604

13. RASHITRIYA KRISHI BEEMA YOJANA :

As per directions of the Government of India, the scheme is implemented in the State and insurance coverage is being provided to all eligible farmers for notified crops.



14. WRITING-OFF OF LOANS :

The exercise of writing-off bad-debts, where all avenues of recovery have been exhausted, has been done regularly. Particulars of written-off account are given below :

(Amt. in Thousands)

Year	A/cs	Amt. Written off	Notional Intt.	Total Amt.
2012-2013	27	608	143	751
Total	27	608	143	751

15. RISK FUND :

The Bank is not maintaining any Risk Fund.

16. INCOME EARNED :

It is pertinent to mention that during the year, total income increased by 78.49%. Income from advances continued to be the main contributor which is 52.14% of total income. Details of income are given below :-

(Amt. in Thousands)

Particulars	01.11.2012	31.03.2013
Interest earned on advances	679677	1187192
Interest earned on Investment	376901	673224
Interest earned on CA/TDR	189281	337135
Exchange/Commission and other income	29879	79471
Transferred from Risk Fund/Provisions	-	-
Total Income	1275738	2277022

17. EXPENDITURE INCURRED :

Expenses increased due to promotions of staff, recruitment and hike in the rate of interest of deposits and increase in the level of deposits. Comparative statement of expenditure incurred is given below :

(Amt. in Thousands)

Particulars	01.11.2012	2012-13
Interest paid on deposits	724010	1280840
Interest paid on Borrowings	42365	81244
Salaries and Allowances	228040	394342
Other expenditure	109271	241340
Other Provision & contingencies	21599	20386
Total	1125285	2018152



18. FINANCIAL RATIOS :

Important financial Ratios are given below :

(Amt. in Thousands)

	Particulars	31.03.2012	01.11.2012	31.03.2013
	Average Working Funds	20771639	24382801	24775491
1.	Financial Return	8.57	8.74	8.87
2.	Financial Cost	5.06	5.37	5.50
3.	Financial Margin	3.51	3.37	3.37
4.	Operating Cost	2.74	2.37	2.57
5.	Misc. Income	0.42	0.21	0.32
6.	Operating Profit	1.20	1.21	1.13
7.	Risk Cost	0.28	0.15	0.08
8.	Net Margin	0.92	1.05	1.04
9.	Provision for Tax	0.24	0.32	0.31
10.	Margin after Tax	0.68	0.74	0.74

Due to increase in interest rates on deposits, cost of funds stood at 5.50%. The miscellaneous income of the Bank increased by 165.98% on account of various measures adopted by the Bank viz. at par multicurrency cheque payment facility by Gramin Pay Order, marketing of general insurance products of National Insurance Company and SBI Life etc.

19. TRANSFER PRICE MECHANISM :

In order to arrive at the actual profit at branch level, the Bank has adopted the transfer price mechanism. Some important components of Transfer Price Mechanism of the Bank are as under :

Saving Bank Account	230% of interest paid to depositors
Current Account	6% of average monthly balance
Term Deposit Account	108% of interest paid to depositors
Loans & Advances	50% of interest received on advances is received from the Branches
Cash Balances	10% of average cash balance is received from the Branches

20. MEMORANDUM OF UNDERSTANDING :

As on 31.03.13 achievements made by the Bank against the targets of MOU signed with Sponsor Bank for the year 2012-13 are as under :

(Amt. in Thousands)

	Particulars	Projections	Achievement	Achievement%
1.	(a) Share Capital	40000	40000	100
	(b) Share Capital Deposits	381500	381486	99.99
	(c) Reserves	1331600	1333980	100.18



2.	Deposits	21740000	22277920	102.47
	Growth %	16%	19%	118.75%
3.	Borrowings O/s (Amt.)	1202700	1533186	127.48
4.	O/s advances (Amt.)	12150000	12427791	102.29
	Growth %	20%	23%	115%
5.	Loan Disbursed (Amt.)	5100000	6330975	124.13
6.	C.D. Ratio %	56.00	55.79	99.63
7.	Recovery % as on 30.06.2012	82%	81.83	99.79%
8.	SLR Investment (Amt.)	6500000	4796574	73.79
9.	Non SLR Investment	500000	536400	107.28
10.	Per branch business	140000	146438	104.60
11.	Per employee business*	38500	41664	108.22
12.	Profit for the year (Net)			
	(i) As on 01.11.2012	-	105385	-
	(ii) As on 31.03.2013	-	77064	-
	Total Profit	175800	182449	103.78
13.	Average Yield%	8.89	8.87	99.78
14.	Average Cost %	5.45	5.50	100.92
15.	Transaction Cost	2.49	2.56	102.81
16.	No. of branches	242	237	97.93
17.	No. of employees (Including Sponsor Bank Staff)	880	833	94.66
18.	i) Gross NPA %	4.00	6.61	165.25
	ii) Net NPA %	2.39	4.58	191.63
19.	Self Help Group			
	i) Formation (Nos)	-	1592	-
	ii) Linkage (Nos)	700	885	126.43
20.	KCC (Nos)	49026	44543	90.86
21.	Loss making branches (Nos)	-	31	-

* Including Sponsor Bank Staff

21. OTHER

(A) SELF HELP GROUPS :

The Bank has made concerted efforts to promote formation of Self Help Groups. Since inception, 15576 groups have been formed out of which total credit limits worth Rs. 6254.44 lacs have been sanctioned to 7643 groups credit linked with bank. During the year 2012-13 Credit Limits worth Rs. 1281.58 lacs have been sanctioned to 885 groups, out of which 570 groups (379 groups for Revolving Fund and 191 groups for main activity) under SGSY and 315 groups other than SGSY have been linked with Bank.

(B) KISAN CREDIT CARDS :

Bank has made all out efforts to disburse Kisan Credit Cards by maximum utilisation of the limited potential the hilly area its maximum. During the year 2012-13, Bank has sanctioned aggregate credit limits worth Rs. 7819.91 lacs to 8660 farmers. As such Bank has so far issued 75531 Kisan Credit Cards with aggregate credit limits amounting to Rs. 15214.11 lacs since inception, out of which 44543 eligible KCC holders are insured under Personal Accident Insurance Scheme.



(C) SWAROJGAR CREDIT CARD SCHEME :

To provide adequate and timely credit to small artisans, hand loom weavers, self-employed persons and micro entrepreneurs, Bank has disbursed aggregate credit limits amounting to Rs. 167.04 lacs to 362 swarojgaries as against the physical target of 2000 during the year 2012-13 under 'Swarojgar Credit Card' Scheme. Besides, Rs. 52.84 lacs were disbursed to 208 beneficiaries under General purpose Credit Card during the year.

(D) AGRICULTURE ADVANCES :

The Bank has made a disbursement of Rs. 24022.37 lacs against the financial target of Rs. 33900.00 lacs during the 2012-2013. As on 31.03.13 out of total advances, the level of agriculture advances stood at Rs. 34727.49 lacs i.e. 27.94%. Financial help was provided to 44262 farmers during the year 2012-13 out of which 15367 were new farmers. Year-wise details of disbursement and outstanding advances to agriculture are given below:

(Amt. in Thousands)

Year	Disbursement (during the fin. year)	Outstanding (at the end of the year)
2012-2013	2402277	3472749

(E) NAVEEN SARALIKRIT RIN SAHA ANUDAN GRAMIN AWAS YOJANA

Naveen Saralikrit Rin Saha Anudan Awas Yojana was implemented in the year 2005. Under this scheme loan limit up to 40000/- and subsidy Rs. 10000/- is provided to those homeless families whose annual income is up to Rs. 32000/-. During the year 2012-13, the Bank sanctioned total loan limits worth Rs. 79.60 lacs to 165 families.

(F) INTER BANK PARTICIPATION CERTIFICATE (IBPC) :

We have entered into Inter Bank Participation Certificate (IBPC) agreement with Sponsor Bank (State Bank of India). Accordingly our standard priority sector advances of Rs. 122 crore have been interchanged with non priority sector advances of Rs. 122 crore of State Bank of India for 180 days with difference of 1% rate of interest.

22. NON - FUND BASED BUSINESS :

A) The Bank at its branches, collects cheques/ bills and issues drafts for its customers through the link branches of the Sponsor Bank and earns non fund income. Besides, facility of fund transfer in all over India by way of Multi-City cheques of Sponsor Bank known as 'Gramin Pay Order' and NEFT has also been implemented through which Bank is earning non-interest income. The Bank is also doing guarantee business. The Bank has also increased its non-fund income through marketing of general insurance products of National Insurance Co. Ltd. and Group Swadhan product of SBI Life.

B) PAN CARD :

The Bank accepts the applications for issuance of PAN Card by Income Tax Deptt. and has entered into an agreement with UTI Technology Services Pvt. Ltd. for the same.

C) WESTERN UNION MONEY TRANSFER :

Bank is providing Western Union Money Transfer facility through its selected branches.



23. FINANCIAL INCLUSION :

(i) Bank has done a remarkable work in the field of Financial Inclusion. In the year 2012-13, bank has appointed 118 Business Correspondents. The bank is providing services to the remotest areas which were unbanked hitherto through ICT based solution with the support of M/s Source Trace System's India Pvt. Ltd. and M/s C-edge Technologies Ltd. NABARD has sanctioned us Financial Inclusion Technology Fund under the scheme as a financial support. Apart from this, NABARD has also given us financial support for organizing financial literacy camps to motivate the inhabitants to open their accounts in the Bank. Under Financial Inclusion Plan (Govt. of India Scheme), we have been allocated 644 FI clusters for providing banking services through new branch, Business Correspondents upto the Financial year 2015-16.

(ii) **Establishment of Financial Literacy Centres:** As per the guidelines of Reserve Bank of India and with the financial support of NABARD, our Bank have established. 05 Financial Literacy centres i.e. Almora, Tehri, Haridwar, Pithoragarh and Bageshwer.

(iii) **Ultra small Branch :** The Bank has opened 07 ultra small Branches under financial Inclusion in villages having population 2000+ .

24. TECHNICAL ADVANCEMENT :

Bank has started NEFT, RTGS, SMS Alert. e-tax and Internet Banking (non-financial) facilities for the customers under technical advancement.

25.

A) LOSS MAKING BRANCHES :

As on 31.03.13, there were 31 loss making branches out of which 25 were showing primary losses.

B) INTEREST RATES :

Keeping in view the market competition, the Bank has kept its rates of interest in deposit and advances segment approx at par with that of Sponsor Bank.





26. OTHER PARTICULARS :

A) TRAINING

The Bank has arranged to provide training to its staff in diversified and specific courses, for their skill development and knowledge updation, at BIRD Lucknow, SBIRD, Hyderabad. R.B.I. C.A.B., Pune and by establishing UGB Learning Centre, 309 officer/office assistants have been trained. Besides this, Regional offices have organized various. work shops on review of business groups, NPA management, SARFAESI, SBI Life Details of training provided during 2012-13 to staff at different centres are as under :

Sr. No.	Designation	CAB Pune	SBIRD Hyderabad	Bird Lucknow	UGB Learning Centre	Others
1.	Officers	02	05	49	99	100
2.	Clerks	-	-	-	54	-
3.	Messengers	-	-	-	-	-
	Total	02	05	49	153	100

B) INDUSTRIAL RELATIONS :

The industrial relations remained cordial with the employees and officers of the Bank. Resultantly, its impact was observed in the field of business development and a profit.

C) INTER-BRANCH RECONCILIATION :

The work of Inter Branch reconciliation is updated and 388 entries amounting to Rs. 115.48 lacs (Net) were pending for adjustment of Inter Branch transaction of branches under erstwhile Uttaranchal Gramin Bank branches as on 31.03.13, out of which no entry is pending for more than 3 months.

D) FUND MANAGEMENT :

Constant growth in deposits have contributed to improve resource position of the Bank during the year. Proper attention was paid to the existing investment opportunities in line with the laid-down norms. Guidelines regarding single exposure norms as prescribed by NABARD/ RBI were meticulously followed :

E) PROFITABILITY :

With organised team work and sincere efforts of all the staff members of the Bank, aggressive strategies and well planned management, the Bank has earned a profit of Rs. 1084.19 lacs, profit before tax and net profit of Rs. 770.65 lacs, profit after tax after amalgamation for the period 02.11.2012 to 31.03.2013. Before the date of amalgamation, the gross profit earned by the erstwhile Banks for the period 01.04.2012 to 01.11.2012 was Rs. 1503.80 lacs and profit after tax was Rs. 1053.85 lacs. It is pertinent to mention that the Bank opened 08 new branches in the period 02.11.2012 to 31.03.2013, which resulted in additional expenses on account of the establishment cost viz. furniture, fixture, improvement in ambience of old branches etc. An extra provision of Rs. 26.03 lacs for standard assets and less provision of Rs. 138.16 lacs for non performing assets has been made. as compound to 01.11.2012, Further a provision of Rs. 313.54 lacs have been made for Income Tax as per income tax rules against the profit earned for the period 02.11.2012 to 31.03.2013. The Bank is expecting better results in the years to come.

F) CAPITAL ADEQUACY RATIO :

The Capital Adequacy ratio of the Bank stood at 14.63% as on 31.03.2013 which shows the sound



financial position of the Bank.

G) MAN POWER PLANNING :

In addition to the 824 RRB staff, Chairman of the Bank-SMGS-V, Two Gen. Managers-SMGS IV, one Chief Vigilance Officer SMGS-IV, one Chief Insp.- SMGS-IV & 3 Regional Manager MMGS-III and 01 SMGS-IV are on deputation from the State Bank of India. The process to recruit 26 Officers scale I and 53 office assistants have been completed during 2012-13. Man power strength of the Bank as on 31.03.2013 is as under:

S. No.	Designation	General	SC	ST	OBC	Total	Out of which women
1.	Officers on deputation from Sponsor Bank	3	3	3	-	09	-
2.	UGB Officers Scale-III	41	2	1	-	44	-
3.	UGB Officers Scale-II	119	35	5	-	159	2
4.	UGB Officers Scale-I	163	55	13	23	254	16
5.	UGB employees clerical cadre	177	47	10	20	254	63
6.	UGB employees subordinate cadre	90	16	3	4	113	9
Total		593	158	35	47	833	90

H) OFFICIAL LANGUAGE POLICY :

The Bank is complying the official language policy and is wholly dedicated to the extensive use of Hindi.

I) BOARD OF DIRECTORS :

Complying with the instructions contained in the Gazette of Government of India, the Board of Directors of Uttarakhand Gramin Bank held total two meetings after the date of amalgamation i.e 01.11.2012 to 31.03.2013. After amalgamation nomination has been made by Reserve Bank of India, NABARD, sponsor Bank State Bank of India and Uttarakhand Government but no nomination can be made for 02 Non Officiating Directors upto 31.03.2013. In view of above, 02 posts are vacant in Board of Directors as on 31.03.2013.

ACKNOWLEDGMENTS :

The Board expresses its deep sense of gratitude to the Govt. of India, Reserve Bank of India, NABARD, State Bank of India (Sponsor Bank) and the Govt. of Uttarakhand, for their valuable direction and support and expect continued co-operation in the future development of the Bank. The Board places on record its appreciation for the contribution made by the Chairman, M.D., Dy. M.D., CGM (ABU), G.M.(A.B.U.), Dy. G.M. (RRBs), State Bank of India, Corporate Office, Mumbai, Chief General Manager, General Manager Network-II, Deputy Gen. Manager (Agri.) & Asstt. Gen. Manager (LB, MC & RRB) of State Bank of India, Local Head Office, New Delhi, who have taken keen interest in the performance and development of the Bank and have extended whole hearted support and guidance.

The Board feels pleasure in expressing sincere thanks to Bank's customers and all well-wishers for their continued patronage and co-operation. The Board thanks M/s A.K. Kashyap & Co. (Central Statutory Auditors) Chartered Accountants, Dehradun. M/s Sumit Sabharwal & Associates (Branch Auditors), Chartered Accountants, Dehradun, M/s Goyal Bhanot & Co. (Branch Auditor) Chartered Accountants, Dehradun, M/s G K Patet & Co. (Branch Auditors), Chartered Accountants, Dehradun, M/s Sharma Kathuriya & Co. (Branch



Auditors), Chartered Accountants, Rishikesh, M/s Gupta Agarwal Sharda & Jain (Branch Auditor), Chartered Accountants Roorkee, M/s Praveen K. Goyal & Co. (Branch Auditors), Chartered Accountants, Dehradun, M/s Shekhar Chandra & Co., (Branch Auditors), Chartered Accountants, Rishikesh, M/s Kailash Suresh & Co., (Branch Auditors), Chartered Accountants, Rishikesh, M/s Kulbhushan Garg Ass. (Branch Auditors), Chartered Accountants, Kashipur, M/s Ashok Darshan & Co. (Branch Auditors), Chartered Accountants, Rudrapur, M/s Rawat Bartwal & Co. (Branch Auditors), Chartered Accountants, Dehradun and M/s Pramod Banwarilal Agarwal & Co. (Branch Auditors), Chartered Accountants, Rudrapur, finalising the accounts well in time. The Board also thanks Government of Uttarakhand for their valuable co-operation.

The Board also extends thanks and appreciation to all members of the staff for their hardwork and dedication which led the Bank to make all-round achievements as well as successfully winning the confidence of masses.

For and on behalf of the Board of Directors :

Place : Dehradun

Date : 03.05.2013

Yashpal Arora

Chairman